

**NATIONAL INSTITUTE OF ROCK MECHANICS**

(An Autonomous Research Institute under Ministry of Mines, Govt of India)

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**Advt. No. NIRM/Advt./01/2025-26****Date: 28-08-2025****VACANCY FOR THE POST OF DIRECTOR**

**The Institute:** The National Institute of Rock Mechanics (NIRM), established in 1988 under the Ministry of Mines, Government of India, is a premier research organization specializing in both fundamental and applied aspects of rock mechanics. It provides expert services to sectors such as mining, civil, hydroelectric, nuclear power, and infrastructure, with a strong focus on underground space engineering and tunnelling. NIRM's core competencies include Engineering Geology, Geophysics, Seismology, Seismotectonics, Geotechnical Engineering, In-situ Rock Mass Testing, Rock Fracture Mechanics, Numerical Modelling, Rock Blasting and Excavation, Mine Design, Tunnel Engineering, and Geotechnical Instrumentation and Monitoring. The Institute operates from its Head Office in Bengaluru and its Registered Office at Kolar Gold Fields, serving as a national center for advanced geotechnical research and consultancy.

**The Job Profile:** The Director serves as the Principal Executive Officer, overseeing the Institute's comprehensive operations and strategizing its future direction to achieve its core objectives. The Director is tasked with steering the Institute toward growth, establishing it as a Center of Excellence, and ensuring its financial self-sustainability.

**The Candidate:** The candidate should be a dynamic and competent scientist / engineer / technologist with outstanding contributions in the area of rock mechanics. The requirements for the post are as follows:

<b>Essential Qualification</b>	1st Class B.E./B.Tech. or 1st Class M.Tech/M.E. in Mining/Civil Engineering(or) 1st Class Post Graduate in Earth Sciences.
<b>Desirable</b>	Ph.D in Mining/Civil/Earth Sciences related to rock mechanics/geotechnical engineering.
<b>Experience</b>	20 years or more experience in research/teaching/industry, with outstanding contribution in rock mechanics/geotechnical/ mining/civil engineering projects including five years of service at Pay Level 13-A or equivalent (7th CPC)
<b>Scale of Pay</b>	Pay Level-14 (7th CPC)
<b>Age</b>	Upto 58 years (as on the closing date of applications)

**Method of Recruitment :** Direct Recruitment/ Deputation / Short-term Contract.

**Nature of appointment:** The offer of appointment shall be on contract initially for a period of 5 (five) years from the date of assumption of charge, or till superannuation upon attaining the age of 60 years, whichever is earlier. The incumbent will be on probation for a period of one year.

**Criteria for re-appointment:** The contract can be renewed for next 5 (Five) years or till superannuation upon attaining the age of 60 years, whichever is earlier, on approval from the Governing Body on the basis of : (1) Annual Appraisal Reports, (2) Evaluation Record of each year, (3) Record of Publications, Reports, Patents, etc., (4) Contribution made for development of the Institute, (5) Recognition received from outside agencies in the form of S&T and Sponsored Research Projects, awards, etc., (6) Character and conduct of the incumbent.

**Selection Procedure:** Selection of the Director will be done by the Search-cum-Selection Committee which may also consider contact/ nominated candidates for the post. Candidates called for the interview will be reimbursed return air fare by Economy Class.

**The Package:** The perquisites include accommodation, car with driver and consultancy as per NIRM's rules.

**How to Apply:** Applications should be made in the prescribed format that can be downloaded from the Institute's website <https://nirm.in>. Duly filled in application form with copies of proof of age, qualification, experience etc, along with a fee of Rs.1000/- by DD drawn in favor of NIRM (payable at State Bank of India, Kumaraswamy Layout Branch, Bengaluru) may be forwarded to the Controller of Administration, NIRM, at the Institute's Head office address. A copy of the same may also be sent to the Joint Secretary (S&T), Ministry of Mines (Govt. of India), 3rd Floor, D-Wing, Shastri Bhavan, Dr. Rajendra Prasad Road, New Delhi – 110 001. Applications from persons employed in Central/State Government/PSUs/Universities/Autonomous Bodies should be forwarded through proper channel. Candidates sending advance application are required to produce No Objection Certificate at the time of Interview. The candidates intending to join on deputation will be governed by rules of the GOI on the subject.

**Last Date: The last date for receipt of applications is 15-10-2025.** Short-listed candidates may have to attend an interactive process at New Delhi, on the date and at the venue which will be intimated to them.

**Note:** The application form and other details including any updates in this regard can be downloaded from the NIRM's website (<https://nirm.in>).

**Sd/- Controller of Administration**